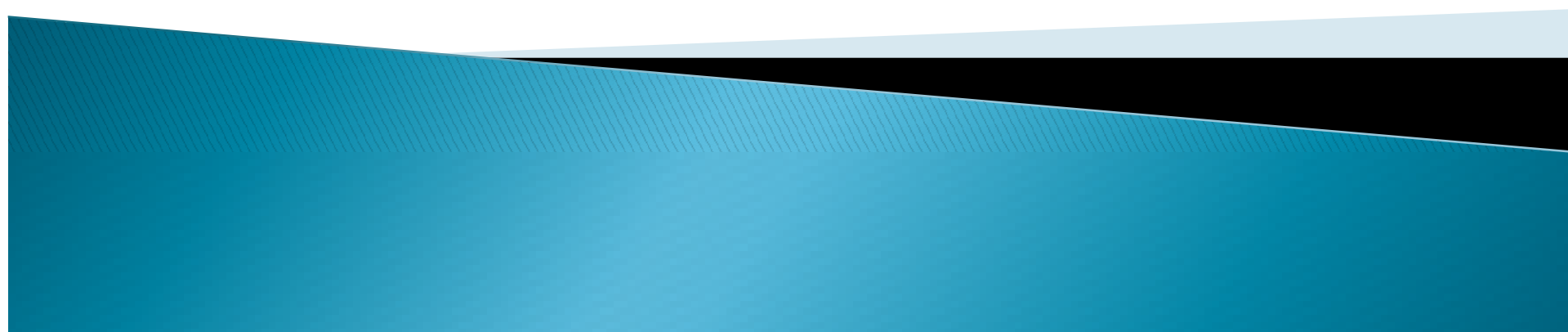


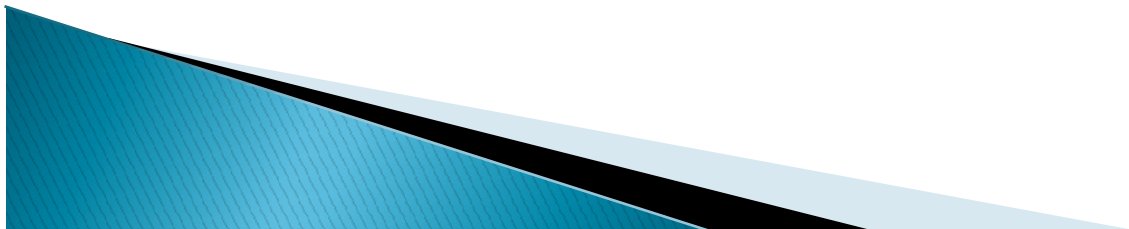
WISCONSIN
NATURAL RESOURCES
DIVISION
FISH & WILDLIFE





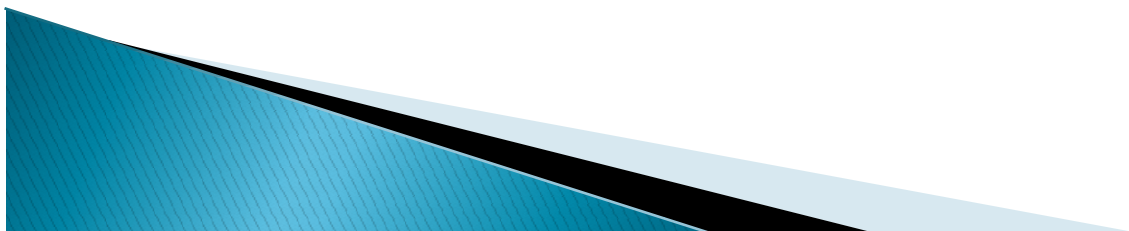
Purpose

*Division of Vocational Rehabilitation (DVR)
assists eligible individuals with disabilities
in improving their employment
opportunities*



DVR is here for individuals if...

- ▶ *You have a medically documented disability that makes it hard to obtain or maintain employment*
- ▶ *You need specific services to obtain or maintain employment*
- ▶ *You want to work to the best of your ability*
- ▶ *You are ready to make some good choices to get your life moving in the right direction*



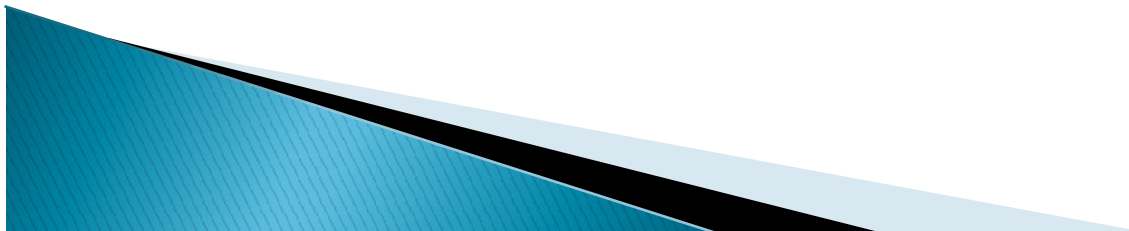
DVR is not the place if...

- ▶ *A person doesn't have a disability or impediment to employment*
- ▶ *Individuals want DVR to help obtain disability benefits*
- ▶ *Individuals are seeking services such as food stamps, medical assistance, housing, etc*
- ▶ *Individuals are not ready or available to work*



The Process

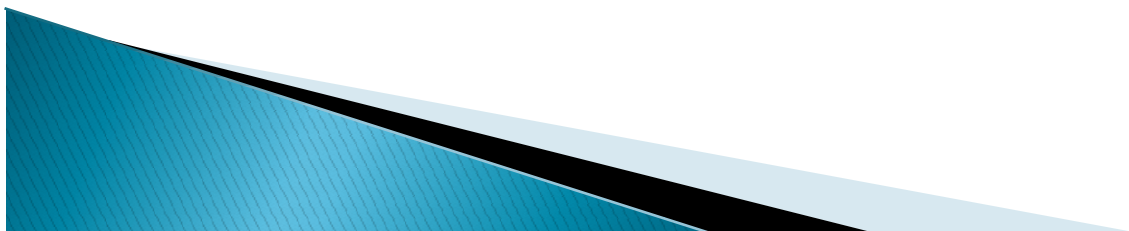
- ▶ *Intake and application for Services*
- ▶ *Eligibility determination*
- ▶ *Comprehensive Assessment*
- ▶ *Individual Plan for Employment (IPE)*



Process continued;

- ▶ *Services*
- ▶ *Successful Employment*
- ▶ *Case closure*
- ▶ *Post-employment*
- ▶ *Re-apply for services*



[illegible]

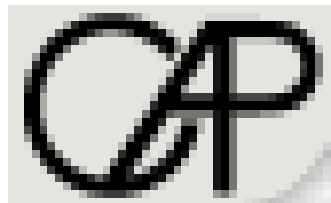
Eligibility

- ▶ *The counselor will determine eligibility within 60 DAYS from the date DVR receives the application.*
- ▶ *To be eligible for services an individual must have:*
 - *a physical or mental impairment;*
 - *a substantial impediment to employment; and*
 - *require vocational rehabilitation services to become employed.*



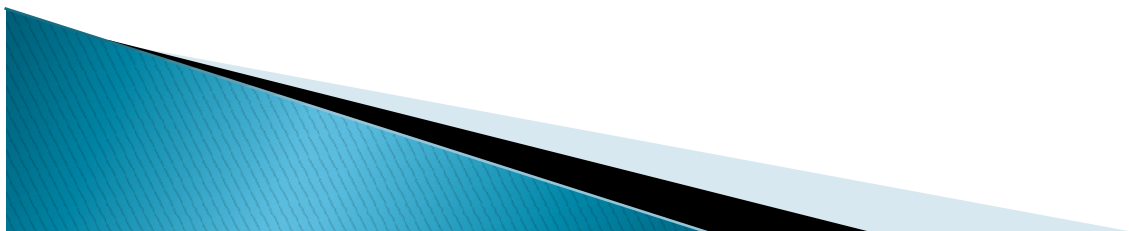
Eligibility

- ▶ *People receiving SSI or SSDI benefits who want to work are presumed eligible for DVR services.*
- ▶ *If DVR notifies an individual that they are not eligible, the person has the right to appeal.*



Comprehensive Assessment

- ▶ *Complete interest inventories*
- ▶ *Labor market information*
- ▶ *Complete evaluations to determine what career best suits the individual's interests and abilities.*
 - *job shadows, situational assessments, work experience, functional capacity assessments, psychological evaluations, etc.*



Individual Plan for Employment (IPE)

- ▶ *The client and counselor will identify the steps necessary to reach the employment goal. The counselor's role is to coordinate, monitor & assure services are provided.*
- ▶ *The plan will include:*
 - *The vocational goal*
 - *Counseling and guidance activities*
 - *Specific services that will be provided*
 - *Client responsibilities*
 - *Financial participants*
 - *Job placement activities*

EMPLOYMENT PLAN
DEPARTMENT OF HUMAN SERVICES
DIVISION OF VOCATIONAL REHABILITATION
• Electronic Copy

Name: _____

This is a plan which outlines steps for me to reach my employment goal. It has to be reviewed at least once a year. However, my counselor and I can review and change it at any time. Goods and services listed in this plan will be provided in the most integrated setting.

I will be notified if this plan has to be changed or suspended due to such things as availability of funds, time changes, availability of services or any other reason.

My choice for an employment goal is: _____

I choose this goal because: _____

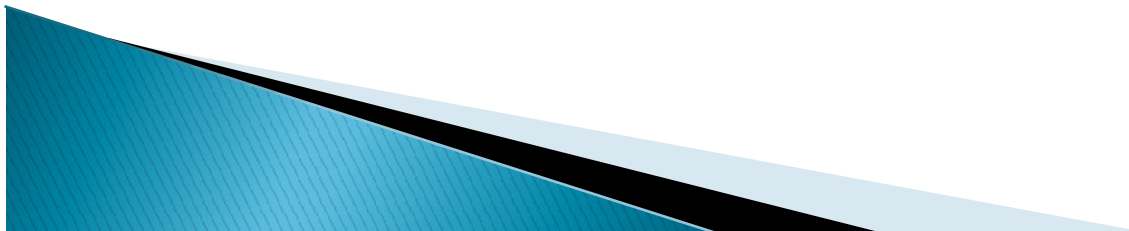
Services

- ▶ *DVR offers many types of services. The employment plan is customized to suit the individuals needs, abilities and interests.*
- ▶ *Services on the IPE are the services needed to achieve the employment goal. Both consumer and counselor need to agree upon which services are necessary for employment.*



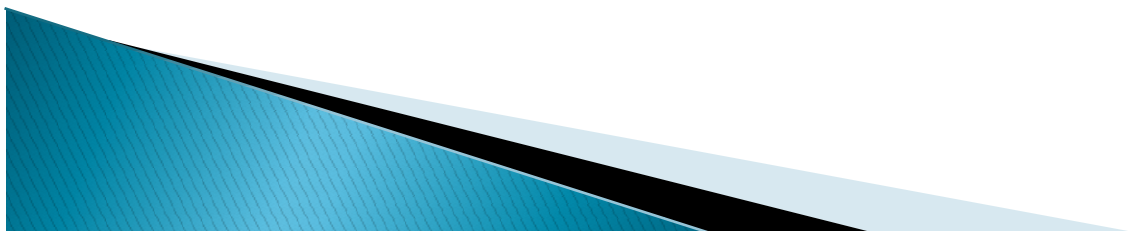
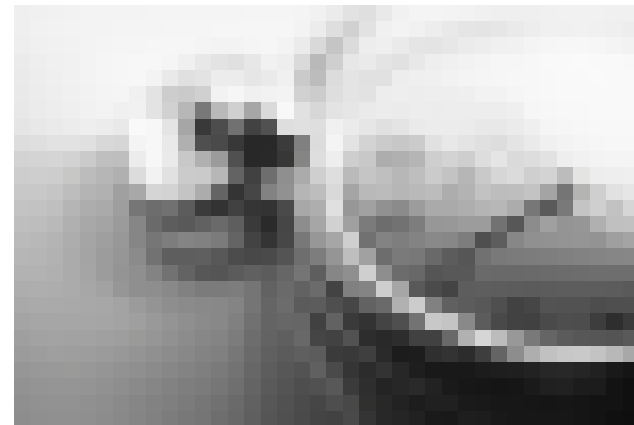
Services may include:

- ▶ *Supported Employment*
- ▶ *Vocational Development*
- ▶ *On-the-job training*
- ▶ *Job-search assistance*
- ▶ *Education/training*
- ▶ *Transportation*
- ▶ *Assistive technology*
- ▶ *Other necessary services*



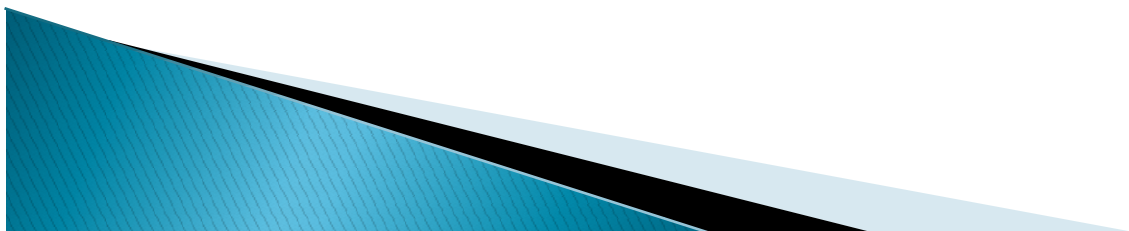
Services

- ▶ *Services **must** be authorized by the DVR Counselor **before** they can begin.*
- ▶ *"Time-limited services"*



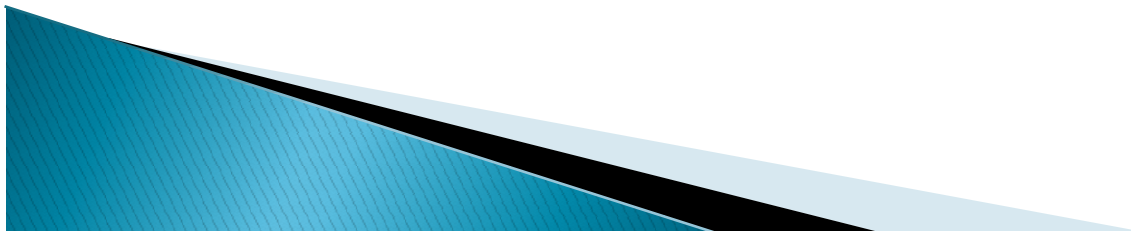
Job Placement and Successful Employment

- ▶ *When an individual is ready to work, DVR will assist them in finding a job in the manner that works best for them.*
- ▶ *Some people may prefer to conduct job searches and applications on their own.*
- ▶ *Others may ask for the DVR Counselor help.*
- ▶ *Finally, some individuals may require job search assistance through a Community Rehab Provider.*



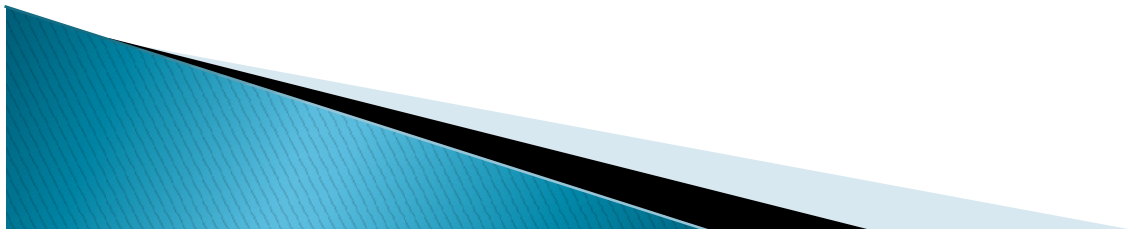
The “26”

- ▶ *Once you are working in the job you identified on your IPE (or closely related) DVR will keep your case open for at least 90 days.*
- ▶ *Before closing your file both you and your counselor must agree that everything is satisfactory and that you are doing well in your job.*
- ▶ *Individuals need to maintain contact with their Counselor.*

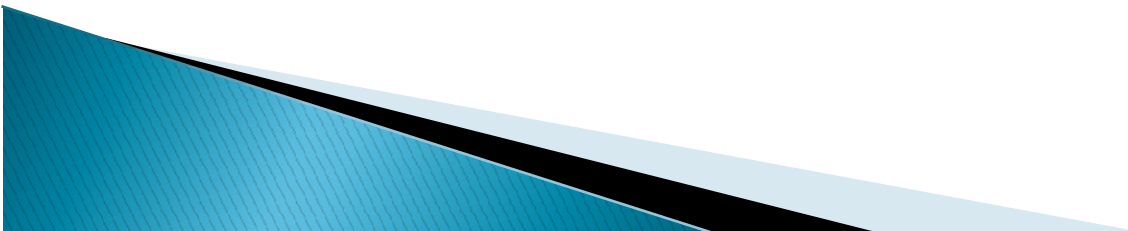


Post Employment Services

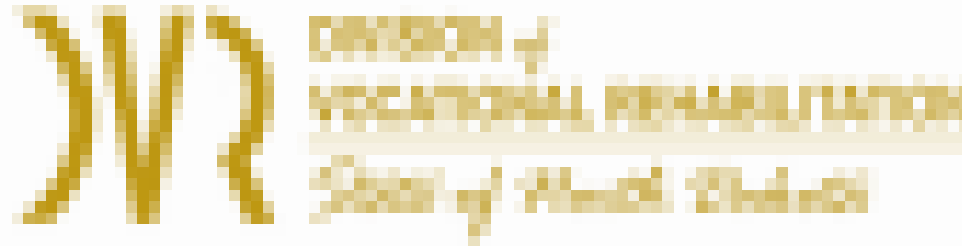
- ▶ *Post employment services may be provided after the file is closed if an individual needs short-term assistance with their employment.*
- ▶ *Be sure to call your DVR Counselor if you think you might need these services.*



Questions and Answers



Contact us



[http://www.nd.gov/dhs
/dvr/index.html](http://www.nd.gov/dhs/dvr/index.html)

